## MANITOBA HYDRO POLICY FOR DIVERSITY AND EMPLOYMENT EQUITY

Manitoba Hydro is committed to achieving and maintaining a workforce that reflects the diverse populations of the communities we serve and a workforce that is representative, at all job levels, of the Employment Equity designated groups (Indigenous peoples, members of visible minorities, persons with a disability and women).

Manitoba Hydro strives to maintain a workplace where diversity is valued and all individuals are provided with the opportunity to develop to their full potential. Business activities such as selection, hiring, development and advancement of employees are conducted without regard to race, colour, religion, gender, gender identity or expression, sexual orientation, national origin, disability or age while recognizing and respecting employees' existing rights under collective agreements.



**President and Chief Executive Officer** 

Date: December 18, 2019