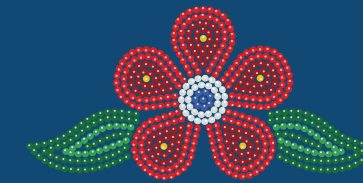


Indigenous Relations Commitment Statement

Manitoba Hydro operates throughout Manitoba, on the original territories of the Anishinaabe, Anishinew, Cree, Dakota, and Dene peoples, and on the homeland of the Red River Métis. We are committed to respecting and supporting Indigenous peoples in all aspects of our business.

Indigenous peoples have a strong cultural and spiritual connection to the lands and waters, dating back to time immemorial. We acknowledge the impacts of our projects and operations, and we are committed to working collaboratively to strengthen and improve our relationships with Indigenous communities. We support the advancement of reconciliation with Indigenous peoples in Manitoba, and we will work to contribute to reconciliation efforts in our interactions with Indigenous peoples and communities.



We commit that:

- We will provide education to our employees regarding Indigenous peoples, cultures, and history, including the history of hydroelectric development in Manitoba and the effect of this development on Indigenous peoples and communities.
- We will work with Indigenous communities to understand their evolving energy needs and seek to provide customer service that reflects this understanding.
- We will provide timely and meaningful engagement and communication with affected Indigenous communities during project development and ongoing operations.
- We will work collaboratively with Indigenous communities to address the adverse impacts of our projects and operations.
- We will collaborate with Indigenous communities in order to understand and be guided by their Indigenous Knowledge as it relates to our projects.
- We will promote safety on project-affected waterways, through water level notifications, community safety programming, and other measures.
- We will encourage the participation of Indigenous businesses and people in our procurement.
- We will promote and support the equitable representation of Indigenous people in our workforce.

