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1 | Introduction

This Engagement Report Supplement documents 2025 IRP engagement activities not captured in the [2025 Integrated Resource Plan \(IRP\) Engagement Report](#) released on February 2, 2026. The activities covered in this document:

- Round 2 General Public and First Nations Leadership surveys
- Round 2 Questions and Answers
- Technical Advisory Committee Meetings #8 and #9
- Engagement activities associated with the release of the [2025 IRP Report](#).

1.1 Report Outline

This report is divided into the following sections that have the same titles as sections of the 2025 IRP Engagement Report released on February 2, 2026. References to the existing engagement report are provided throughout this document to support the reader in understanding how and where the additional information supplements the existing report.

Section 1: Introduction – introduces the IRP Engagement Report Supplement and provides an outline of what is included within this report.

Section 2: Engagement Process – provides new information to update both the summary of engagement opportunities provided as part of the 2025 IRP, and the summary of participation.

Section 3: What We Heard and What We Did – summarizes additional feedback from engagement activities that were not reported in the previously released 2025 IRP engagement report.

Section 4: Engagement Feedback and Next Steps – summarizes additional feedback from engagement participants about the 2025 IRP engagement process and things to consider when designing the next steps for engagement after the 2025 IRP.

Appendix A Supplement: This Engagement Report Supplement includes references to the [Appendix A Supplement](#), which is a record and repository of the engagement materials, reports and documentation developed for Manitoba Hydro's 2025 Integrated Resource Plan that supplements the 2025 Engagement Report Appendix, released on February 2, 2026. It includes details of the engagement processes and activities, engagement materials, promotional materials, meeting summaries, summaries of what we heard, and survey analysis reports.

2 | Engagement Process

This section provides new information to update both the summary of engagement opportunities provided as part of the 2025 IRP, and the summary of participation.

2.1 Summary of Engagement Opportunities

The following information is a supplement to *Section 3.3 Summary of Engagement Opportunities* of the [2025 IRP Engagement Report](#). It documents engagement activities that occurred since the release of the 2025 IRP Engagement Report.

Round 2 engagement activities were expanded to accomplish the goals for the round, which included adding activities associated with the release of the [2025 IRP report](#). The end date of Round 2 engagement was extended from January 2026 to April 2026. The following additional activities were added to Round 2 engagement:

- A Technical Advisory Committee (TAC) meeting (TAC #9) was added, for an updated total of two TAC meetings in Round 2.
- E-mail to Municipal Leadership
- Letter to First Nations Leadership
- News Release on the Manitoba Hydro website
- Social media posts
- Digital display campaign

Supporting materials for the above activities can be found in the [Engagement Appendix A Supplement](#).

2.2 Summary of Participation

The following information is a supplement to *Section 3.4 Summary of Participation*, of the [2025 IRP Engagement Report](#). It summarizes the participation in engagement activities that occurred or were reported on since the release of the 2025 IRP Engagement Report.

General Public Survey

Round 2

Survey open November 5 – December 19, 2024.

As previously reported, we heard feedback from **5,800** survey respondents across the province.

- We heard from customers throughout all Manitoba Hydro service districts. Of those survey respondents who provided their postal code, analysis showed the following survey response distribution from Manitoba Hydro's service districts: 59% Winnipeg, 14% South Central, 13% Eastman, 6% Parkland West, 7% Interlake north. This distribution is comparable to the actual customer distribution of those service districts.
- Age range of respondents varied, with 32% under age 55 (1% age 18-24; 5% age 24-24; 13% age 35-44; 13% age 45-54), 21% age 55-64, 29% age 65-74, and 14% age 75+.
- In total, 516 respondents identified as Indigenous (9% of the total survey responses).

See [Appendix A](#), Section 1 for the Round 2 General Public survey questions, and information about promotional materials and their distribution.

See [Appendix A Supplement](#), Section 1 for the report summarizing the survey results.

Interested Parties Workshops

Round 2 Workshop

Offered on December 11 and 15, 2025

- As previously reported, 90 participants representing at least 53 unique organizations attended the two virtual workshop sessions offered in December 2025.

See [Appendix A Supplement](#), Section 2 for the Round 2 Questions and Answers Summary.

First Nations Leadership Survey

Round 2 Survey

Survey open December 9, 2025, – January 15, 2026.

- 14 First Nations leaders and staff responded to a survey to share their feedback on the 2025 IRP Road Map.

See [Appendix A Supplement](#), Section 3 for survey process and report summarizing the survey results.

Round 2 Survey

A letter sharing news of the 2025 IRP release was mailed to all First Nations in Manitoba on February 4, 2026.

Municipal Leadership

IRP Release Email

An e-mail sharing news of the 2025 IRP release was sent to 147 Municipalities on February 10, 2026.

Technical Advisory Committee Meetings

Round 2

- TAC Meeting 8: December 9, 2025
- TAC Meeting 9: April 28, 2026

As previously reported, 19 members (or their alternates) participated as part of the 2025 IRP Technical Advisory Committee which met in-person and virtually.

The TAC 8 presentation was provided in [Appendix A](#), released on February 2, 2026, and the “What We Heard” from that meeting is included in the 2025 IRP Engagement Report released the same day. See the [Appendix A Supplement](#), Section 4 for the TAC 8 meeting summary, and the TAC 9 engagement process summary, presentation, and meeting summary.

3 | What We Heard and What We Did

This section summarizes feedback from the engagement activities reported in this Engagement Report Supplement and the associated [Appendix Supplement](#). The feedback is incremental to the findings already reported in the [2025 Engagement Report](#), released on February 2, 2026. One noted exception is that the feedback from TAC Meeting #8 was included in the 2025 IRP Engagement Report.

This section also summarizes what we did in response to engagement feedback that is incremental to the actions already reported in the 2025 Engagement Report.

Meeting summaries, summaries of what we heard, and survey reports can be found in the [Appendix A Supplement](#).

3.1 Round 2

The following information is a supplement to Section 4.3 of the 2025 IRP Engagement Report.

3.1.1 Recommended Development Plan

We heard the following *additional* feedback on the recommended development plan:

- Interest in how additional market purchases could be used to manage peak demand rather than investing in thermal generation.
- Desire for Manitoba Hydro to pursue more east/west interconnections instead of building new resources.
- Interest in more information on how carbon emissions were considered.
- Concerns about the limitations of the evaluation framework, especially around environmental criteria and interest in further discussions of enhancing the evaluation criteria for future IRPs.
- Concern that some potential development plans were eliminated from consideration due to the need to meet the build-out target.
- Interest in how cost inputs have changed and adapted since the beginning of the IRP development process.
- Interest in why the lowest cost development plan was not chosen.
- Suggestion for future evaluation criteria that considers local supply and employment opportunity of resources.

3.1.2 Learnings, Signposts, and Near-Term Actions

We heard the following *additional* feedback for consideration as we prepare for the energy future and implement the near-term actions:

- The 2025 IRP road map topics Manitobans want to learn more about are near-term actions (what we will do in the next five years) and resources included in the recommended development plan.
- Urban respondents were more likely to say they would like to learn more about signposts when compared to rural customers.
- Rural customers were more likely to say they weren't interested in learning anything more than what was already mentioned in the IRP road map.
- An emphasis on the need for First Nations to be involved in early and meaningful engagement at all stages of energy planning and development. This includes consultation, opportunities for equity ownership, and shared decision-making.
- Some uncertainty about how the Integrated Resource Plan aligns with existing First Nations community energy plans.
- Some First Nations indicated they want Manitoba Hydro to be part of the solution by driving innovation, ensuring system reliability, attracting investment, ensuring affordable energy and supporting a diversified, future-ready energy grid.
- Investment in northern and remote communities is viewed as essential to reduce energy costs, address energy affordability, support new housing and development, and improve resilience given more severe weather conditions and higher energy demands.
- Desire for more investment in Indigenous resources, training, and employment opportunities to support project development, potential ownership opportunities, and operation of energy projects, enabling communities to meet local energy needs while contributing to Manitoba's broader energy system.
- Existing policies and processes are viewed by some First Nations leaders as rigid and not designed with First Nations realities in mind.
- Desire to see more flexible programs, consistent policies for energy efficiency in new homes, faster service connection times, net metering, and a shift toward more solutions co-developed with communities.
- Interest in how Manitoba Hydro is managing and renewing existing wind energy assets that are nearing the end of their lifespan.
- Interest in more information about the implementation timeframes for resources, such as combustion turbines, while the regulatory process is ongoing.

- Interest in the timeline for the next IRP.
- Concern that the Government of Manitoba's *Path to Net-Zero* strategy is not identified in the Near-Term Actions.
- Desire for more discussion about planning beyond the 10-year development plan.
- Interest in further clarity and transparency on modelling and analysis inputs and assumptions, how the model works, and how resources are compared and scored. Topics of particular interest included net-zero, evaluation metrics, and direct air capture.
- TAC shared interest to discuss further and in more depth:
 - micro-grid or distributed generation
 - district geothermal
 - emissions, including cumulative emissions
 - long-term load projection assumptions
 - planning for resilience, water risk, and outage scenarios
 - efficiency and peak load reduction
 - the relevance of behaviour change in energy planning, and
 - emerging factors like artificial intelligence (AI) and data centres.

We did the following *additional* actions based on the feedback:

- Committed to continuing conversation about evaluation framework with interested TAC members.
- Assessed input assumptions and confirmed the Recommended Development Plan is in alignment with the *Path to Net-Zero*.
- Validated through further review that planning for the implementation of the NTAs, which has already commenced, considers alignment with the *Path to Net-Zero*.
- Set intention to complete another First Nations Leadership Survey in 2026.
- Initiated planning for ongoing engagement that will consider feedback received from Indigenous Nations and all engaged parties

4 | Engagement Feedback and Next Steps

The following information is a supplement to Section 5 of the [2025 IRP Engagement Report](#).

This section summarizes additional feedback about the 2025 IRP engagement process and things to consider when designing the next steps for engagement after the 2025 IRP.

The TAC Meeting #9 Summary can be found in the [Appendix A Supplement](#), Section 4.3.

We heard the following additional feedback about the TAC Engagement process:

- The TAC was a valuable way to support Manitoba Hydro in understanding evolving energy needs.
- TAC members generally felt they had the opportunity to be heard and appreciated the flexibility in the process to respond to member questions that emerged.
- Hearing diverse viewpoints and having opportunities to ask questions of Manitoba Hydro subject matter experts helped to broaden TAC members' perspectives and understanding.
- Recommendations to broaden TAC membership representation from Indigenous Nations, northern communities, consumers, and more rural/regional representation.
- Appreciation for the variety of learning opportunities and discussions, and desire for future engagement approaches that increase the amount, clarity, and depth of information shared, and further accommodate varying levels of knowledge, interests, and learning styles.
- Desire for clearer processes and tools for TAC members to gather and share broader community feedback, including from members' organizations.
- Requests for more clarity and transparency on how feedback influenced the IRP and improvements to the IRP engagement process to provide more opportunities for feedback to be incorporated.
- Requests for better follow-up on unanswered questions that emerged during meetings.

- Some members felt the process was largely pre-determined and feedback did not result in significant changes.
- Desire to start engagement earlier in the IRP development process, including ongoing engagement between IRPs to discuss continually relevant topics and areas of potential collaboration.

We did the following with the additional feedback about the TAC Engagement process:

- Committed to conversations with TAC members to further explore considerations for ongoing engagement and future planning.